



NOMINA QUINCENAL NUMERO 24 DEL 16-DIC-2015 AL 31-DIC-2015

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*		*----- DEDUCCIONES -----*	
			CONCEPTO	IMPORTE	CONCEPTO	IMPORTE
RS 000173	ALVAREZ YANEZ CHANTAL DENISSE	15				
			SUELDOS	2,950.39	ISPT	216.96
			AYU-ENE-ELEC	590.09	F-PENS-JUB.	842.96
			APOYO HABIT.	885.13	SER-MEDICO	463.63
			RIES-LABORAL	2,528.90	SEG-VIDA-ISS	.10
			SEG-SOCIAL	1,475.16	SEG-RET-ISSS	1.60
					F-PMO-CPZO	42.14
					F-PMO-PREND	42.14
					INFRA-HOSPIT	84.29
					SEG-RET-GOB	11.00
					SUBS-EMPLO	145.37-
			TOTAL PERCEP	8,429.67	TOTAL DEDUCC	1,559.45

PAGO NETO 6,870.22

01 SER-MEDICO	716.52	02 F-PENSIONES	1,433.04	03 F-PMO-CPZO	42.14	04 F-PMO-PREN	42.14
05 INDEM-GLOBAL	33.71	06 GAS-ADMITIVO	210.74	08 FOVISSSTESON	337.18	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	8.42	12 GAS-INFRAEST	84.29	SR SEG-RET-GOB.	11.00

OBLIGACIONES 2,920.88

RS 000172	CARRASCO GALLEGOS JACINTO DAVI	15				
			SUELDOS	2,950.39	ISPT	216.96
			AYU-ENE-ELEC	590.09	F-PENS-JUB.	842.96
			APOYO HABIT.	885.13	SER-MEDICO	463.63
			RIES-LABORAL	2,528.90	SEG-VIDA-ISS	.10
			SEG-SOCIAL	1,475.16	SEG-RET-ISSS	1.60
					F-PMO-CPZO	42.14
					F-PMO-PREND	42.14
					INFRA-HOSPIT	84.29
					SEG-RET-GOB	11.00
					SUBS-EMPLO	145.37-
			TOTAL PERCEP	8,429.67	TOTAL DEDUCC	1,559.45

PAGO NETO 6,870.22

01 SER-MEDICO	716.52	02 F-PENSIONES	1,433.04	03 F-PMO-CPZO	42.14	04 F-PMO-PREN	42.14
05 INDEM-GLOBAL	33.71	06 GAS-ADMITIVO	210.74	08 FOVISSSTESON	337.18	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	8.42	12 GAS-INFRAEST	84.29	SR SEG-RET-GOB.	11.00

OBLIGACIONES 2,920.88

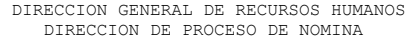
RS 000176	CORDOBA BUSTAMANTE OLGA MARIA	15				
			SUELDOS	4,158.00	ISPT	2,266.94
			AYU-ENE-ELEC	368.46	F-PENS-JUB.	1,306.80
			APOYO HABIT.	552.69	SER-MEDICO	718.74
			RIES-LABORAL	5,665.01	SEG-VIDA-ISS	.10
			OTR-ING-GRAV	8,332.58	SEG-RET-ISSS	1.60
			QUI-10-15	415.80	F-PMO-CPZO	65.34
			SEG-SOCIAL	2,286.90	F-PMO-PREND	65.34
					INFRA-HOSPIT	130.68
			TOTAL PERCEP	21,779.44	TOTAL DEDUCC	4,555.54

PAGO NETO 17,223.90

01 SER-MEDICO	1,110.78	02 F-PENSIONES	2,221.56	03 F-PMO-CPZO	65.34	04 F-PMO-PREN	65.34
05 INDEM-GLOBAL	52.27	06 GAS-ADMITIVO	326.70	08 FOVISSSTESON	522.72	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	13.06	12 GAS-INFRAEST	130.68		

OBLIGACIONES 4,510.15

RS 000026	HERNANDEZ RODRIGUEZ JAVIER	15				
			SUELDOS	1,525.44	ISPT	91.53
			AYU-ENE-ELEC	748.45	F-PENS-JUB.	574.63
			APOYO HABIT.	1,122.67	SER-MEDICO	316.04
			RIES-LABORAL	1,372.89	C-SINDI-SUTS	45.76
			QUI-05-10	76.27	SEG-MUTUALIS	5.40
			SEG-SOCIAL	1,005.59	SEG-VIDA-ISS	.10



ORGANISMO RS RADIO SONORA

PAGO NETO	2,918.83
-----------	----------

OBLIGACIONES	2,018.02
--------------	----------

PAGO NETO	5,481.76
-----------	----------

OBLIGACIONES	2,784.10
--------------	----------

PAGO NETO	5,637.38
-----------	----------

01	SER-MEDICO	618.23	02	F-PENSIONES	1,236.47	03	F-PMO-CPZO	36.36	04	F-PMO-PREN	36.36
05	INDEM-GLOBAL	29.09	06	GAS-ADMITIVO	181.83	08	FOVISSSTESON	290.93	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.60	11	AYU-FUNERAL	7.27	12	GAS-INFRAEST	72.73	23	FID-AHO-TRAB	30.51
42	SEG-DEF-SIND	6.75	SR	SEG-RET-GOB.	11.00						



NM16-H 18-MAY-2016

PAGINA: 3

NOMINA QUINCENAL NUMERO 24 DEL 16-DIC-2015 AL 31-DIC-2015

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*	*----- DEDUCCIONES -----*
			CONCEPTO IMPORTE	CONCEPTO IMPORTE

OBLIGACIONES 2,559.23

RS 000175 RASCON DURAN JOSE CARLOS 15

SUELDOS	3,069.01
AYU-ENE-ELEC	613.81
APOYO HABIT.	920.71
RIES-LABORAL	2,630.58
SEG-SOCIAL	1,534.49

ISPT	229.86
F-PENS-JUB.	876.86
SER-MEDICO	482.27
SEG-VIDA-ISS	.10
SEG-RET-ISSS	1.60
F-PMO-CPZO	43.84
F-PMO-PREND	43.84
INFRA-HOSPIT	87.68
SEG-RET-GOB	11.00
SUBS-EMPLO	145.37-

TOTAL PERCEP	8,768.60
--------------	----------

TOTAL DEDUCC	1,631.68
--------------	----------

PAGO NETO 7,136.92

01 SER-MEDICO	745.33	02 F-PENSIONES	1,490.66	03 F-PMO-CPZO	43.84	04 F-PMO-PREN	43.84
05 INDEM-GLOBAL	35.07	06 GAS-ADMITIVO	219.21	08 FOVISSSTESON	350.74	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	8.76	12 GAS-INFRAEST	87.68	SR SEG-RET-GOB.	11.00

OBLIGACIONES 3,037.83

RS 000166 RENTERIA ROSALES JOSE RAFAEL 15

SUELDOS	2,248.41
AYU-ENE-ELEC	449.68
APOYO HABIT.	674.52
RIES-LABORAL	1,927.21
SEG-SOCIAL	1,124.20

ISPT	140.58
F-PENS-JUB.	642.40
SER-MEDICO	353.32
SEG-VIDA-ISS	.10
SEG-RET-ISSS	1.60
F-PMO-CPZO	32.12
F-PMO-PREND	32.12
DEU-DIVER 1	72.25
INFRA-HOSPIT	64.24
SEG-RET-GOB	11.00
SUBS-EMPLO	174.78-

TOTAL PERCEP	6,424.02
--------------	----------

TOTAL DEDUCC	1,174.95
--------------	----------

PAGO NETO 5,249.07

01 SER-MEDICO	546.04	02 F-PENSIONES	1,092.08	03 F-PMO-CPZO	32.12	04 F-PMO-PREN	32.12
05 INDEM-GLOBAL	25.69	06 GAS-ADMITIVO	160.60	08 FOVISSSTESON	256.96	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	6.42	12 GAS-INFRAEST	64.24	SR SEG-RET-GOB.	11.00

OBLIGACIONES 2,228.97

RS 000053 RIVERA GUERRERO CARLOS ALBERTO 15

SUELDOS	1,937.57
AYU-ENE-ELEC	1,165.23
APOYO HABIT.	1,747.84
RIES-LABORAL	1,660.78
SEG-SOCIAL	1,173.50

ISPT	113.03
F-PENS-JUB.	670.59
SER-MEDICO	368.82
C-SINDI-SUTS	55.35
SEG-MUTUALIS	5.40
SEG-VIDA-ISS	.10
CAJA AHORRO	100.00
SEG-RET-ISSS	1.60
SEG-DEF-SIND	21.75
F-PMO-CPZO	33.52
F-PMO-PREND	33.52
INFRA-HOSPIT	67.05
AJ-SEG-VIDA	438.55
SEG-RET-GOB	11.00
SUBS-EMPLO	188.71-

TOTAL PERCEP	7,684.92
--------------	----------

TOTAL DEDUCC	1,731.57
--------------	----------

PAGO NETO 5,953.35

01 SER-MEDICO	570.00	02 F-PENSIONES	1,140.00	03 F-PMO-CPZO	33.52	04 F-PMO-PREN	33.52
05 INDEM-GLOBAL	26.82	06 GAS-ADMITIVO	167.64	08 FOVISSSTESON	268.23	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	6.70	12 GAS-INFRAEST	67.05	14 ENF.PERSIS 2	686.00
23 FID-AHO-TRAB	27.67	42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00		



NM16-H 18-MAY-2016

PAGINA: 4

NOMINA QUINCENAL NUMERO 24 DEL 16-DIC-2015 AL 31-DIC-2015

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*	*----- DEDUCCIONES -----*
			CONCEPTO IMPORTE	CONCEPTO IMPORTE

OBLIGACIONES 3,046.60

RS 000078 VALDEZ CLARK ABELARDO

15

SUELDOS	1,525.44
AYU-ENE-ELEC	691.19
APOYO HABIT.	1,036.78
RIES-LABORAL	1,307.52
SEG-SOCIAL	967.46

ISPT	86.65
F-PENS-JUB.	552.84
SER-MEDICO	304.06
C-SINDI-SUTS	43.58
SEG-MUTUALIS	5.40
SEG-VIDA-ISS	.10
SEG-RET-ISSS	1.60
F-PMO-CPZO	27.64
F-PMO-PREND	27.64
INFRA-HOSPIT	55.28
AJ-SEG-VIDA	157.83
SEG-RET-GOB	11.00
SUBS-EMPLEO	200.63-

TOTAL PERCEP	5,528.39
--------------	----------

TOTAL DEDUCC	1,072.99
--------------	----------

PAGO NETO 4,455.40

01 SER-MEDICO	469.91	02 F-PENSIONES	939.82	03 F-PMO-CPZO	27.64	04 F-PMO-PREN	27.64
05 INDEM-GLOBAL	22.11	06 GAS-ADMITIVO	138.21	08 FOVISSSTESON	221.13	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	5.52	12 GAS-INFRAEST	55.28	14 ENF.PERSIS 2	686.00
23 FID-AHO-TRAB	21.79	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 2,627.75

RS 000016 VALENZUELA CORDOVA NORMA

15

SUELDOS	2,732.96
AYU-ENE-ELEC	1,138.50
APOYO HABIT.	1,707.75
RIES-LABORAL	3,133.36
OTR-ING-GRAV	322.32
QUI-20-25	546.59
SEG-SOCIAL	1,844.51

ISPT	287.84
F-PENS-JUB.	1,054.01
SER-MEDICO	579.70
C-SINDI-SUTS	93.70
SEG-MUTUALIS	5.40
SEG-VIDA-ISS	.10
CAJA AHORRO	1,000.00
SEG-RET-ISSS	1.60
S-MED-PAD-IS	260.00
F-PMO-CPZO	52.70
F-PMO-PREND	52.70
INFRA-HOSPIT	105.40
AJ-SEG-VIDA	599.27
SEG-RET-GOB	11.00
SUBS-EMPLEO	107.37-

TOTAL PERCEP	11,425.99
--------------	-----------

TOTAL DEDUCC	3,996.05
--------------	----------

PAGO NETO 7,429.94

01 SER-MEDICO	895.91	02 F-PENSIONES	1,791.82	03 F-PMO-CPZO	52.70	04 F-PMO-PREN	52.70
05 INDEM-GLOBAL	42.16	06 GAS-ADMITIVO	263.50	08 FOVISSSTESON	421.60	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	10.54	12 GAS-INFRAEST	105.40	23 FID-AHO-TRAB	46.85
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

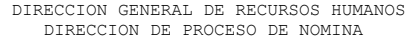
OBLIGACIONES 3,702.63

RS 000021 GARCIA VALENZUELA GUADALUPE

15

SUELDOS	2,360.83
AYU-ENE-ELEC	971.10
APOYO HABIT.	1,456.65
RIES-LABORAL	2,327.10
QUI-15-20	354.12
SEG-SOCIAL	1,562.21

ISPT	191.34
F-PENS-JUB.	892.70
SER-MEDICO	490.98
C-SINDI-SUTS	77.57
SEG-MUTUALIS	5.40
SEG-VIDA-ISS	.10
CAJA AHORRO	200.00
SEG-RET-ISSS	1.60
SEG-DEF-SIND	23.75
S-MED-PAD-IS	260.00
F-PMO-CPZO	44.63
F-PMO-PREND	44.63
FONACOT 3	1,913.32
INFRA-HOSPIT	89.27
AJ-SEG-VIDA	519.17



ORGANISMO RS RADIO SONORA

[illegible]

01	SER-MEDICO	758.79	02	F-PENSIONES	1,517.59	03	F-PMO-CPZO	44.63	04	F-PMO-PREN	44.63
05	INDEM-GLOBAL	35.70	06	GAS-ADMITIVO	223.17	08	FOVISSSTESON	357.08	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.60	11	AYU-FUNERAL	8.92	12	GAS-INFRAEST	89.27	23	FID-AHO-TRAB	38.78
42	SEG-DEF-SIND	6.75	SR	SEG-RET-GOB.	11.00						

SUELDO	2,034.45	ISPT	139.44
AYU-ENE-ELEC	1,305.03	F-PENS-JUB.	756.40
APOYO HABIT.	1,957.54	SER-MEDICO	416.02
RIES-LABORAL	1,918.20	C-SINDI-SUTS	63.94
QUI-10-15	203.44	SEG-MUTUALIS	5.40
SEG-SOCIAL	1,323.70	P-CAJ-AHORRO	709.20

01	SER-MEDICO	642.94	02	F-PENSIONES	1,285.88	03	F-PMO-CPZO	37.82	04	F-PMO-PREN	37.82
05	INDEM-GLOBAL	30.25	06	GAS-ADMITIVO	189.10	08	FOVISSSTESON	302.56	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.60	11	AYU-FUNERAL	7.56	12	GAS-INFRAEST	75.64	23	FID-AHO-TRAB	31.97
SR	SEG-RET-GOB.	11.00									

SUELDO\$	1,525.44	ISPT	86.65
AYU-ENE-ELEC	813.19	F-PENS-JUB.	552.84
APOYO HABIT.	1,219.78	SER-MEDICO	304.06
RIES-LABORAL	1,307.52	C-SINDI-SUTS	43.58
SEG-SOCIAL	967.46	SEG-MUTUALIS	5.40

01	SER-MEDICO	469.91	02	F-PENSIONES	939.82	03	F-PMO-CPZO	27.64	04	F-PMO-PREN	27.64
05	INDEM-GLOBAL	22.11	06	GAS-ADMITIVO	138.21	08	FOVISSSTESON	221.13	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.60	11	AYU-FUNERAL	5.52	12	GAS-INFRAEST	55.28	15	ENF.PERSIS 3	926.00
23	FID-AHO-TRAB	21.79	42	SEG-DEF-SIND	6.75	SR	SEG-RET-GOB.	11.00			



NM16-H 18-MAY-2016

PAGINA: 6

NOMINA QUINCENAL NUMERO 24 DEL 16-DIC-2015 AL 31-DIC-2015

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*	*----- DEDUCCIONES -----*
			CONCEPTO IMPORTE	CONCEPTO IMPORTE

OBLIGACIONES 2,874.50

RS 000003 LUCERO DANIEL PETRA CECILIA 15

SUELDOS	2,248.41
AYU-ENE-ELEC	990.20
APOYO HABIT.	1,485.31
RIES-LABORAL	2,409.01
QUI-25-30	562.10
SEG-SOCIAL	1,610.00

ISPT	201.74
F-PENS-JUB.	920.00
SER-MEDICO	506.00
C-SINDI-SUTS	80.30
SEG-MUTUALIS	5.40
P-CAJ-AHORRO	3,947.62
SEG-VIDA-ISS	.10
CAJA AHORRO	500.00
SEG-RET-ISSS	1.60
SEG-DEF-SIND	22.25
DEUD-DIVERSO	5.00
F-PMO-CPZO	46.00
F-PMO-PREND	46.00
BECAS SUTSPE	10.00
FONACOT 4	583.50
INFRA-HOSPIT	92.00
AJ-SEG-VIDA	487.14
SEG-RET-GOB	11.00
SUBS-EMPLO	145.37-

TOTAL PERCEP 9,305.03

TOTAL DEDUCC 7,320.28

PAGO NETO 1,984.75

01 SER-MEDICO	782.00	02 F-PENSIONES	1,564.00	03 F-PMO-CPZO	46.00	04 F-PMO-PREN	46.00
05 INDEM-GLOBAL	36.80	06 GAS-ADMITIVO	230.00	08 FOVISSSTESON	368.00	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	9.20	12 GAS-INFRAEST	92.00	23 FID-AHO-TRAB	40.15
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 3,233.60

RS 000036 NAVARRETE MATAS BLANCA JUDITH 15

SUELDOS	2,478.87
AYU-ENE-ELEC	973.46
APOYO HABIT.	1,460.19
RIES-LABORAL	2,337.22
QUI-10-15	247.88
SEG-SOCIAL	1,568.11

ISPT	192.62
F-PENS-JUB.	896.07
SER-MEDICO	492.84
C-SINDI-SUTS	77.90
SEG-MUTUALIS	5.40
P-CAJ-AHORRO	520.09
SEG-VIDA-ISS	.10
CAJA AHORRO	100.00
SEG-RET-ISSS	1.60
SEG-DEF-SIND	63.75
F-PMO-CPZO	44.80
F-PMO-PREND	44.80
DEU-DIVER 4	3,514.76
FONACOT 2	716.45
FONACOT 3	57.01
FONACOT 4	863.21
FONACOT 5	28.04
FONACOT 7	59.30
FONACOT 9	105.23
INFRA-HOSPIT	89.60
AJ-SEG-VIDA	468.21
SEG-RET-GOB	11.00
SUBS-EMPLO	145.37-

TOTAL PERCEP 9,065.73

TOTAL DEDUCC 8,207.41

PAGO NETO 858.32

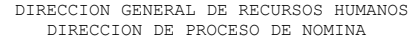
01 SER-MEDICO	761.66	02 F-PENSIONES	1,523.32	03 F-PMO-CPZO	44.80	04 F-PMO-PREN	44.80
05 INDEM-GLOBAL	35.84	06 GAS-ADMITIVO	224.01	08 FOVISSSTESON	358.43	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	8.96	12 GAS-INFRAEST	89.60	23 FID-AHO-TRAB	38.95
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 3,149.82

RS 000167 QUIJADA GALINDO JUAN CARLOS 15

SUELDOS 4,232.49

ISPT 386.22



ORGANISMO RS RADIO SONORA

NUMERO	*----- N O M B R E -----*	DIAS	*----- PERCEPCIONES -----*	*----- DEDUCCIONES -----*
EMPLEADO		TRB.	CONCEPTO	CONCEPTO
			IMPORTE	IMPORTE
			AYU-ENE-ELEC	F-PENS-JUB.
			846.51	1,209.28
			APOYO HABIT.	SER-MEDICO
			1,269.76	665.10
			RIES-LABORAL	SEG-VIDA-ISS
			3,627.85	.10
			SEG-SOCIAL	SEG-RET-ISSS
			2,116.22	1.60
				F-PMO-CPZO
				60.46
				F-PMO-PREND
				60.46
				INFRA-HOSPIT
				120.92
				AJ-SEG-VIDA
				401.37
				SEG-RET-GOB
				11.00
			TOTAL PERCEP	TOTAL DEDUCC
			12,092.83	2,916.51

01	SER-MEDICO	1,027.89	02	F-PENSIONES	2,055.78	03	F-PMO-CPZO	60.46	04	F-PMO-PREN	60.46
05	INDEM-GLOBAL	48.37	06	GAS-ADMITIVO	302.32	08	FOVISSSTESON	483.71	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.60	11	AYU-FUNERAL	12.09	12	GAS-INFRAEST	120.92	SR	SEG-RET-GOB.	11.00

SUELDO\$	3,069.01	ISPT	246.56
AYU-ENE-ELEC	644.50	F-PENS-JUB.	920.70
APOYO HABIT.	966.75	SER-MEDICO	506.38
RIES-LABORAL	2,762.11	SEG-VIDA-ISS	.10
QUI-05-10	153.45	CAJA AHORRO	1,000.00
SEG-SOCIAL	1,611.21	SEG-RET-ISSS	1.60
		DEUD-DIVERSO	1,000.00
		F-PMO-CPZO	46.03
		F-PMO-PREND	46.03
		INFRA-HOSPIT	92.07
		AJ-SEG-VIDA	62.69
		SEG-RET-GOB	11.00
		SUBS-EMPLEO	125.10

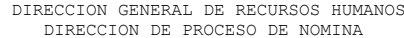
TOTAL PERCEP	9,207.03	TOTAL DEDUCC	3,808.06

01	SER-MEDICO	782.59	02	F-PENSIONES	1,565.19	03	F-PMO-CPZO	46.03	04	F-PMO-PREN	46.03
05	INDEM-GLOBAL	36.82	06	GAS-ADMITIVO	230.17	08	FOVISSSTESON	368.28	09	S-VIDA IS SST	.10
10	S-RET- ISSST	1.60	11	AYU-FUNERAL	9.20	12	GAS-INFRAEST	92.07	SR	SEG-RET-GOB.	11.00

SUELDO\$	4,232.49	ISPT	386.22
AYU-ENE-ELEC	846.51	F-PENS-JUB.	1,209.28
APOYO HABIT.	1,269.76	SER-MEDICO	665.10
RIES-LABORAL	3,627.85	SEG-VIDA-ISS	.10
SEG-SOCIAL	2,116.22	SEG-RET-ISS\$	1.60
		F-PMO-CPZO	60.46
		F-PMO-PREND	60.46
		INFRA-HOSPIT	120.92
		AJ-SEG-VIDA	401.37
		SEG-RET-DOB	11.00
TOTAL PERCEP	12,092.83	TOTAL DEDUCC	2,916.51

01	SER-MEDICO	1,027.89	02	F-PENSIONES	2,055.78	03	F-PMO-CPZO	60.46	04	F-PMO-PREN	60.46
05	INDEM-GLOBAL	48.37	06	GAS-ADMITIVO	302.32	08	FOVISSSTESON	483.71	09	S-VIDA IS SST	.10
10	S-RET-SSST	1.60	11	AYU-FUNERAL	12.09	12	GAS-INFRAEST	120.92	SR	SEG-RET-GOB.	11.00

SUELDOS	3,069.01	ISPT	229.86
AYU-ENE-ELEC	613.81	F-PENS-JUB.	876.86
APOYO HABIT.	920.71	SER-MEDICO	482.27
RIES-LABORAL	2,630.58	SEG-VIDA-ISS	.10
SEG-SOCIAL	1,534.49	SEG-RET-ISSS	1.60



ORGANISMO RS RADIO SONORA

NUMERO	*----- N O M B R E -----*	DIAS	*----- PERCEPCIONES -----*
EMPLEADO		TRB.	CONCEPTO IMPORTE

01	SER-MEDICO	745.33	02	F-PENSIONES	1,490.66	03	F-PMO-CPZO	43.84	04	F-PMO-PREN	43.84
05	INDEM-GLOBAL	35.07	06	GAS-ADMITIVO	219.21	08	FOVISSSTESON	350.74	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.60	11	AYU-FUNERAL	8.76	12	GAS-INFRAEST	87.68	15	ENF.PERSIS 3	926.00
SR	SEG-RET-GOB.	11.00									

RS 000005 CANEDO MOLINA BLANCA ZUILMA 15

ISPT	250.67
F-PENS-JUB.	1,014.97
SER-MEDICO	558.23
C-SINDI-SUTS	89.79
SEG-MUTUALIS	5.40
P-CAJ-AHORRO	1,781.23
SEG-VIDA-ISS	.10
CAJA AHORRO	42.18
SEG-RET-ISSS	1.60
P-HIP-FOVI	400.00
SEG-DEF-SIND	23.75
S-MED-PAD-IS	346.35
F-PMO-CPZO	50.74
F-PMO-PREND	50.74
BECAS SUTSPE	470.00
INFRA-HOSPIT	101.49
AJ-SEG-VIDA	654.17
SEG-RET-GOB	11.00
SUBS-EMPLEO	125.10

TOTAL DEDUCC	5,727.31
--------------	----------

01	SER-MEDICO	862.72	02	F-PENSIONES	1,725.45	03	F-PMO-CPZO	50.74	04	F-PMO-PREN	50.74
05	INDEM-GLOBAL	40.59	06	GAS-ADMITIVO	253.74	08	FOVISSSTESON	405.98	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.60	11	AYU-FUNERAL	10.14	12	GAS-INFRAEST	101.49	23	FID-AHO-TRAB	44.89
42	SEG-DEF-SIND	6.75	SR	SEG-RET-GOB.	11.00						

RS 000023 GALVAN GALLEGOS JUAN 15

ISPT	435.51
F-PENS-JUB.	1,246.91
P-HIPOT. ISSS	1,393.53
SER-MEDICO	685.80
C-SINDI-SUTS	112.99
SEG-MUTUALIS	5.40
P-CAJ-AHORRO	6,084.26
SEG-VIDA-ISS	.10
CAJA AHORRO	146.50
SEG-RET-ISSS	1.60
SEG-DEF-SIND	63.75
F-PMO-CPZO	62.34
F-PMO-PREND	62.34
INFRA-HOSPIT	124.69
AJ-SEG-VIDA	554.55
SEG-RET-GOB	11.00

TOTAL DEDUCC	10,991.27
--------------	-----------

01 SER-MEDICO	1,059.87	02 F-PENSIONES	2,119.74	03 F-PMO-CPZO	62.34	04 F-PMO-PREN	62.34
05 INDEM-GLOBAL	49.87	06 GAS-ADMITIVO	311.72	08 FOVISSSTESON	498.76	09 S-VIDA ISSST	.10



NM16-H 18-MAY-2016

PAGINA: 9

NOMINA QUINCENAL NUMERO 24 DEL 16-DIC-2015 AL 31-DIC-2015

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*-----	N O M B R E	*-----	DIAS TRB.	*-----	PERCEPCIONES	-----*	*-----	DEDUCCIONES	-----*	
						CONCEPTO	IMPORTE		CONCEPTO	IMPORTE	
10	S-RET-ISSST	1.60	11	AYU-FUNERAL	12.46	12	GAS-INFRAEST	124.69	23	FID-AHO-TRAB	56.49
42	SEG-DEF-SIND	6.75	SR	SEG-RET-GOB.	11.00						

OBLIGACIONES 4,377.73

RS 000040 MURILLO RIVAS JOSE ALFREDO 15

SUELDOS	3,321.93
AYU-ENE-ELEC	368.46
APOYO HABIT.	552.69
RIES-LABORAL	4,933.76
OTR-ING-GRAV	2,274.44
QUI-25-30	830.48
SEG-SOCIAL	2,280.95

ISPT	825.50
F-PENS-JUB.	1,303.40
P-HIPOT.ISSS	1,583.84
SER-MEDICO	716.87
C-SINDI-SUTS	118.64
SEG-MUTUALIS	5.40
P-CAJ-AHORRO	3,339.80
SEG-VIDA-ISS	.10
CAJA AHORRO	700.00
SEG-RET-ISSS	1.60
SEG-DEF-SIND	22.25
F-PMO-CPZO	65.17
F-PMO-PREND	65.17
INFRA-HOSPIT	130.34
AJ-SEG-VIDA	241.79
SEG-RET-GOB	11.00

TOTAL PERCEP 14,562.71

TOTAL DEDUCC 9,130.87

PAGO NETO 5,431.84

01	SER-MEDICO	1,107.89	02	F-PENSIONES	2,215.78	03	F-PMO-CPZO	65.17	04	F-PMO-PREN	65.17
05	INDEM-GLOBAL	52.13	06	GAS-ADMITIVO	325.85	08	FOVISSSTESON	521.36	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.60	11	AYU-FUNERAL	13.03	12	GAS-INFRAEST	130.34	23	FID-AHO-TRAB	59.32
42	SEG-DEF-SIND	6.75	SR	SEG-RET-GOB.	11.00						

OBLIGACIONES 4,575.49

RS 000168 OVIEDO CASTILLO ROSA MARIA 15

SUELDOS	4,232.49
AYU-ENE-ELEC	846.51
APOYO HABIT.	1,269.76
RIES-LABORAL	3,627.85
SEG-SOCIAL	2,116.22

ISPT	386.22
F-PENS-JUB.	1,209.28
SER-MEDICO	665.10
SEG-VIDA-ISS	.10
SEG-RET-ISSS	1.60
F-PMO-CPZO	60.46
F-PMO-PREND	60.46
INFRA-HOSPIT	120.92
AJ-SEG-VIDA	401.37
SEG-RET-GOB	11.00

TOTAL PERCEP 12,092.83

TOTAL DEDUCC 2,916.51

PAGO NETO 9,176.32

01	SER-MEDICO	1,027.89	02	F-PENSIONES	2,055.78	03	F-PMO-CPZO	60.46	04	F-PMO-PREN	60.46
05	INDEM-GLOBAL	48.37	06	GAS-ADMITIVO	302.32	08	FOVISSSTESON	483.71	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.60	11	AYU-FUNERAL	12.09	12	GAS-INFRAEST	120.92	SR	SEG-RET-GOB.	11.00

OBLIGACIONES 4,184.70

RS 000169 VERDUZCO CHAIRES MARIA ELENA 15

SUELDOS	4,620.00
AYU-ENE-ELEC	368.46
APOYO HABIT.	552.69
RIES-LABORAL	6,837.35
OTR-ING-GRAV	13,681.88
SEG-SOCIAL	2,310.00

ISPT	3,675.21
F-PENS-JUB.	1,320.00
SER-MEDICO	726.00
SEG-VIDA-ISS	.10
SEG-RET-ISSS	1.60
F-PMO-CPZO	66.00
F-PMO-PREND	66.00
INFRA-HOSPIT	132.00
SEG-RET-GOB	11.00

TOTAL PERCEP 28,370.38

TOTAL DEDUCC 5,997.91

PAGO NETO 22,372.47

01	SER-MEDICO	1,122.00	02	F-PENSIONES	2,244.00	03	F-PMO-CPZO	66.00	04	F-PMO-PREN	66.00
05	INDEM-GLOBAL	52.80	06	GAS-ADMITIVO	330.00	08	FOVISSSTESON	528.00	09	S-VIDA ISSST	.10



NOMINA QUINCENAL NUMERO 24 DEL 16-DIC-2015 AL 31-DIC-2015

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*	*----- DEDUCCIONES -----*
			CONCEPTO IMPORTE	CONCEPTO IMPORTE
10 S-RET-ISSST	1.60 11 AYU-FUNERAL		13.20 12 GAS-INFRAEST	132.00 SR SEG-RET-GOB. 11.00

OBLIGACIONES 4,566.70

RS 000039 DANIELS ENCINAS SOYNA ANGELICA 15

SUELDOS	3,163.74	ISPT	648.94
AYU-ENE-ELEC	368.46	F-PENS-JUB.	1,246.91
APOYO HABIT.	552.69	SER-MEDICO	685.80
RIES-LABORAL	4,962.02	C-SINDI-SUTS	112.99
OTR-ING-GRAV	1,645.57	SEG-MUTUALIS	5.40
QUI-25-30	790.93	SEG-VIDA-ISS	.10
SEG-SOCIAL	2,182.08	CAJA AHORRO	500.00

SEG-RET-ISSS	1.60
SEG-DEF-SIND	63.75
DEUD-DIVERSO	5.00
F-PMO-CPZO	62.34
F-PMO-PREND	62.34
BECAS SUTSPE	10.00
INFRA-HOSPIT	124.69
AJ-SEG-VIDA	341.12
SEG-RET-GOB	11.00

TOTAL PERCEP 13,665.49

TOTAL DEDUCC 3,881.98

PAGO NETO 9,783.51

01 SER-MEDICO	1,059.87	02 F-PENSIONES	2,119.74	03 F-PMO-CPZO	62.34	04 F-PMO-PREN	62.34
05 INDEM-GLOBAL	49.87	06 GAS-ADMITIVO	311.72	08 FOVISSSTESON	498.76	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	12.46	12 GAS-INFRAEST	124.69	23 FID-AHO-TRAB	56.49
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 4,377.73

RS 000034 MANRIQUEZ OCHOA SILVIA TERESA 15

SUELDOS	2,732.96	ISPT	267.64
AYU-ENE-ELEC	1,111.34	F-PENS-JUB.	1,093.05
APOYO HABIT.	1,667.02	SER-MEDICO	601.18
RIES-LABORAL	2,928.17	C-SINDI-SUTS	97.60
QUI-25-30	683.24	SEG-MUTUALIS	5.40
SEG-SOCIAL	1,912.83	P-CAJ-AHORRO	3,989.52

SEG-VIDA-ISS	.10
CAJA AHORRO	100.00
SEG-RET-ISSS	1.60
SEG-DEF-SIND	22.25
S-MED-PAD-IS	346.35
DEUD-DIVERSO	5.00
F-PMO-CPZO	54.65
F-PMO-PREND	54.65
BECAS SUTSPE	10.00
INFRA-HOSPIT	109.30
AJ-SEG-VIDA	637.20
SEG-RET-GOB	11.00
SUBS-EMPLEO	125.10

TOTAL PERCEP 11,035.56

TOTAL DEDUCC 7,281.39

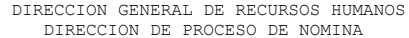
PAGO NETO 3,754.17

01 SER-MEDICO	929.09	02 F-PENSIONES	1,858.19	03 F-PMO-CPZO	54.65	04 F-PMO-PREN	54.65
05 INDEM-GLOBAL	43.72	06 GAS-ADMITIVO	273.26	08 FOVISSSTESON	437.22	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	10.93	12 GAS-INFRAEST	109.30	23 FID-AHO-TRAB	48.80
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 3,839.26

RS 000032 NUNEZ ESQUER ELSA GUADALUPE 15

SUELDOS	2,360.83	ISPT	217.03
AYU-ENE-ELEC	1,018.32	F-PENS-JUB.	960.15
APOYO HABIT.	1,527.48	SER-MEDICO	528.08
RIES-LABORAL	2,529.46	C-SINDI-SUTS	84.31
QUI-25-30	590.20	SEG-MUTUALIS	5.40
SEG-SOCIAL	1,680.24	SEG-VIDA-ISS	.10



PAGINA: 11

NOMINA QUINCENAL NUMERO 24 DEL 16-DIC-2015 AL 31-DIC-2015

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

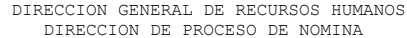
PAGO NETO	7,070.72
-----------	----------

RS 000002 RIVAS HERMOSILLO LUIS ALFONSO 15

PAGO NETO	4,895.58
-----------	----------

RS 000004 SUGICH VALENZUELA ARTEMISA 15

SUELDOS	3,163.74	ISPT	609.86
AYU-ENE-ELEC	412.33	F-PENS-JUB.	1,201.71
APOYO HABIT.	618.50	SER-MEDICO	660.94
RIES-LABORAL	4,874.93	C-SINDI-SUTS	108.47
OTR-ING-GRAV	1,620.80	SEG-MUTUALIS	5.40
QUI-20-25	632.74	P-CAJ-AHORRO	7,146.24
SEG-SOCIAL	2,102.98	SEG-VIDA-ISS	.10
		CAJA AHORRO	100.00
		SEG-RET-ISSS	1.60
		SEG-DEF-SIND	8.75
		DEUD-DIVERSO	5.00
		F-PMO-CPZO	60.08
		F-PMO-PREND	60.08
		BECAS SUTSPE	10.00
		INFRA-HOSPIT	120.17
		AJ-SEG-VIDA	380.20
		SEG-RET-GOB	11.00



ORGANISMO RS RADIO SONORA

NUMERO EMPLEADO	*----- N O M B R E -----*		DIAS TRB.	*----- PERCEPCIONES -----*		*----- DEDUCCIONES -----*	
				CONCEPTO	IMPORTE	CONCEPTO	IMPORTE
-----				-----	-----	-----	-----
				TOTAL PERCEP	13,426.02	TOTAL DEDUCC	10,489.60
PAGO NETO				2,936.42			
MEDICO	1,021.45	02 F-PENSIONES	2,042.91	03 F-PMO-CPZO	60.08	04 F-PMO-PREN	60.08
M-GLOBAL	48.06	06 GAS-ADMITIVO	300.42	08 FOVISSSTESON	480.68	09 S-VIDA ISSST	.10
T-SSST	1.60	11 AYU-FUNERAL	12.01	12 GAS-INFRAEST	120.17	23 FID-AHO-TRAB	54.23
DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

RS 000022 VALDEZ LEON MANUEL RAMON 15

ISPT	241.31
F-PENS-JUB.	1,009.39
SER-MEDICO	555.16
C-SINDI-SUTS	89.23
SEG-MUTUALIS	5.40
SEG-VIDA-ISS	.10
CAJA AHORRO	100.00
SEG-RET-ISSS	1.60
SEG-DEF-SIND	8.75
F-PMO-CPZO	50.46
F-PMO-PREND	50.46
BECAS SUTSPE	235.00
INFRA-HOSPIT	100.93
AJ-SEG-VIDA	599.99
SEG-RET-GOB	11.00
SUBS-EMPLEO	125.10

TOTAL PERCEP	10,942.59
--------------	-----------

01	SER-MEDICO	857.98	02	F-PENSIONES	1,715.97	03	F-PMO-CPZO	50.46	04	F-PMO-PREN	50.46
05	INDEM-GLOBAL	40.37	06	GAS-ADMITIVO	252.34	08	FOVISSSTESON	403.75	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.60	11	AYU-FUNERAL	10.09	12	GAS-INFRAEST	100.93	23	FID-AHO-TRAB	44.61
42	SEG-DEF-SIND	6.75	SR	SEG-RET-GOB.	11.00						

RS 000047 BLANCARTE BARCELO MIRNA DEL CA 15

ISPT	221.62
F-PENS-JUB.	972.21
SER-MEDICO	534.71
C-SINDI-SUTS	85.52
SEG-MUTUALIS	5.40
SEG-VIDA-ISS	.10
CAJA AHORRO	200.00
SEG-RET-ISSS	1.60
P-HIP-FOVI	1,306.28
SEG-DEF-SIND	8.75
F-PMO-CPZO	48.61
F-PMO-PREND	48.61
BECAS SUTSPE	210.00
FONACOT 1	45.49
FONACOT 2	529.36
FONACOT 3	438.70
FONACOT 4	552.00
FONACOT 5	13.81
INFRA-HOSPIT	97.22
AJ-SEG-VIDA	639.95
SEG-RET-GOB	11.00
SUBS-EMPLEO	145.37

TOTAL PERCEP	9,827.10
--------------	----------

01	SER-MEDICO	826.38	02	F-PENSIONES	1,652.76	03	F-PMO-CPZO	48.61	04	F-PMO-PREN	48.61
05	INDEM-GLOBAL	38.88	06	GAS-ADMITIVO	243.05	08	FOVISSSTESON	388.88	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.60	11	AYU-FUNERAL	9.72	12	GAS-INFRAEST	97.22	23	FID-AHO-TRAB	42.76
42	SEG-DEF-SIND	6.75	SR	SEG-RET-GOB.	11.00						

3,416.32



NOMINA QUINCENAL NUMERO 24 DEL 16-DIC-2015 AL 31-DIC-2015

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*		*----- DEDUCCIONES -----*	
			CONCEPTO	IMPORTE	CONCEPTO	IMPORTE
RS 000027	GAMBOA GANDARA ROSALINA	15	SUELDOS	2,602.82	ISPT	264.09
			AYU-ENE-ELEC	1,104.84	F-PENS-JUB.	1,083.76
			APOYO HABIT.	1,657.27	SER-MEDICO	596.06
			RIES-LABORAL	2,900.28	C-SINDI-SUTS	96.67
			QUI-MAS-30	780.84	SEG-MUTUALIS	5.40
			SEG-SOCIAL	1,896.55	P-CAJ-AHORRO	955.06
					SEG-VIDA-ISS	.10
					CAJA AHORRO	150.00
					SEG-RET-ISSS	1.60
					SEG-DEF-SIND	8.75
					F-PMO-CPZO	54.18
					F-PMO-PREND	54.18
					INFRA-HOSPIT	108.37
					AJ-SEG-VIDA	577.21
					SEG-RET-GOB	11.00
					SUBS-EMPLO	125.10-
			TOTAL PERCEP	10,942.60	TOTAL DEDUCC	3,841.33

PAGO NETO 7,101.27

01 SER-MEDICO	921.19	02 F-PENSIONES	1,842.39	03 F-PMO-CPZO	54.18	04 F-PMO-PREN	54.18
05 INDEM-GLOBAL	43.35	06 GAS-ADMITIVO	270.94	08 FOVISSSTESON	433.50	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	10.83	12 GAS-INFRAEST	108.37	23 FID-AHO-TRAB	48.33
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 3,806.71

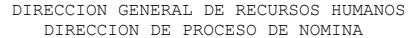
RS 000041	MARTINEZ CONTRERAS MARTHA IREN	15	SUELDOS	2,478.87	ISPT	285.52
			AYU-ENE-ELEC	1,147.00	F-PENS-JUB.	1,002.31
			APOYO HABIT.	1,720.50	SER-MEDICO	551.27
			RIES-LABORAL	3,137.96	C-SINDI-SUTS	88.53
			OTR-ING-GRAV	482.03	SEG-MUTUALIS	5.40
			QUI-25-30	619.71	P-CAJ-AHORRO	472.81
			SEG-SOCIAL	1,754.03	SEG-VIDA-ISS	.10
					CAJA AHORRO	36.35
					SEG-RET-ISSS	1.60
					SEG-DEF-SIND	63.75
					S-MED-PAD-IS	346.35
					F-PMO-CPZO	50.11
					F-PMO-PREND	50.11
					INFRA-HOSPIT	100.23
					AJ-SEG-VIDA	477.54
					SEG-RET-GOB	11.00
					SUBS-EMPLO	107.37-
			TOTAL PERCEP	11,340.10	TOTAL DEDUCC	3,435.61

PAGO NETO 7,904.49

01 SER-MEDICO	851.96	02 F-PENSIONES	1,703.93	03 F-PMO-CPZO	50.11	04 F-PMO-PREN	50.11
05 INDEM-GLOBAL	40.09	06 GAS-ADMITIVO	250.57	08 FOVISSSTESON	400.92	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	10.02	12 GAS-INFRAEST	100.23	23 FID-AHO-TRAB	44.26
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 3,521.65

RS 000037	MORENO GIL ARMANDO	15	SUELDOS	3,163.74	ISPT	506.38
			AYU-ENE-ELEC	617.52	F-PENS-JUB.	1,292.10
			APOYO HABIT.	926.28	SER-MEDICO	710.65
			RIES-LABORAL	4,316.76	C-SINDI-SUTS	117.51
			OTR-ING-GRAV	791.45	SEG-MUTUALIS	5.40
			QUI-MAS-30	949.12	P-CAJ-AHORRO	978.48
			SEG-SOCIAL	2,261.16	SEG-VIDA-ISS	.10
					CAJA AHORRO	250.00
					SEG-RET-ISSS	1.60
					SEG-DEF-SIND	8.75
					F-PMO-CPZO	64.60
					F-PMO-PREND	64.60



ORGANISMO RS RADIO SONORA

NUMERO	*----- N O M B R E -----*	DIAS	*----- PERCEPCIONES -----*
EMPLEADO		TRB.	CONCEPTO IMPORTE

PAGO NETO	8,401.97
-----------	----------

OBLIGACIONES	4,535.94
--------------	----------

ISPT	246.56
F-PENS-JUB.	1,037.72
P-HIPOT. ISSS	221.35
SER-MEDICO	570.74
C-SINDI-SUTS	92.07
SEG-MUTUALIS	5.40
SEG-VIDA-ISS	.10
CAJA AHORRO	63.89
SEG-RET-ISSS	1.60
SEG-DEF-SIND	51.75
DEUD-DIVERSO	5.00
F-PMO-CPZO	51.88
F-PMO-PREND	51.88
BECAS SUTSPE	10.00
INFRA-HOSPIT	103.77
AJ-SEG-VIDA	534.23
SEG-RET-GOB	11.00
SUBS-EMPLEO	125.10

TOTAL DEDUCC	2,933.84
--------------	----------

PAGO NETO	7,548.40
-----------	----------

OBLIGACIONES	3,645.59
--------------	----------

SUELDOS	3,013.09
AYU-ENE-ELEC	469.02
APOYO HABIT.	703.53
RIES-LABORAL	4,716.00
OTR-ING-GRAV	1,358.56
QUI-MAS-30	903.92
SEG-SOCIAL	2,163.23

ISPT	579.59
F-PENS-JUB.	1,236.14
SER-MEDICO	679.88
C-SINDI-SUTS	111.91
SEG-MUTUALIS	5.40
SEG-VIDA-ISS	.10
CAJA AHORRO	200.00
SEG-RET-ISSS	1.60
SEG-DEF-SIND	63.75
S-MED-PAD-IS	260.00
F-PMO-CPZO	61.80
F-PMO-PREND	61.80
DEU-DIVER 1	20.35
INFRA-HOSPIT	123.61
AJ-SEG-VIDA	336.92
SEG-RET-GOB	11.00

TOTAL DEDUCC	3,753.85
--------------	----------

PAGO NETO	9,573.50
-----------	----------

01	SER-MEDICO	1,050.72	02	F-PENSIONES	2,101.45	03	F-PMO-CPZO	61.80	04	F-PMO-PREN	61.80
05	INDEM-GLOBAL	49.44	06	GAS-ADMITIVO	309.03	08	FOVISSSTESON	494.45	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.60	11	AYU-FUNERAL	12.36	12	GAS-INFRAEST	123.61	23	FID-AHO-TRAB	55.95
42	SEG-DEF-SIND	6.75	SR	SEG-RET-GOB.	11.00						



NM16-H 18-MAY-2016

PAGINA: 15

NOMINA QUINCENAL NUMERO 24 DEL 16-DIC-2015 AL 31-DIC-2015

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*	*----- DEDUCCIONES -----*
			CONCEPTO IMPORTE	CONCEPTO IMPORTE

OBLIGACIONES 4,340.06

RS 000038 CONTRERAS MADRID JOSE RAFAEL 15

SUELDOS	2,248.41
AYU-ENE-ELEC	990.20
APOYO HABIT.	1,485.31
RIES-LABORAL	2,409.01
QUI-25-30	562.10
SEG-SOCIAL	1,610.00

ISPT	201.74
F-PENS-JUB.	920.00
SER-MEDICO	506.00
C-SINDI-SUTS	80.30
SEG-MUTUALIS	5.40
P-CAJ-AHORRO	559.14
SEG-VIDA-ISS	.10
CAJA AHORRO	36.35
SEG-RET-ISSS	1.60
SEG-DEF-SIND	23.75
F-PMO-CPZO	46.00
F-PMO-PREND	46.00
DEU-DIVER 1	63.45
FONACOT AUTO	90.53
INFRA-HOSPIT	92.00
FONACOT 11	41.95
AJ-SEG-VIDA	487.14
SEG-RET-GOB	11.00
SUBS-EMPLO	145.37

TOTAL PERCEP 9,305.03

TOTAL DEDUCC 3,067.08

PAGO NETO 6,237.95

01 SER-MEDICO	782.00	02 F-PENSIONES	1,564.00	03 F-PMO-CPZO	46.00	04 F-PMO-PREN	46.00
05 INDEM-GLOBAL	36.80	06 GAS-ADMITIVO	230.00	08 FOVISSSTESON	368.00	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	9.20	12 GAS-INFRAEST	92.00	23 FID-AHO-TRAB	40.15
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 3,233.60

RS 000030 ENCINAS NORZAGARAY ARMANDO HUG 15

SUELDOS	3,163.74
AYU-ENE-ELEC	414.15
APOYO HABIT.	621.22
RIES-LABORAL	4,847.80
OTR-ING-GRAV	1,458.07
QUI-25-30	790.93
SEG-SOCIAL	2,182.08

ISPT	608.89
F-PENS-JUB.	1,246.91
SER-MEDICO	685.80
C-SINDI-SUTS	112.99
SEG-MUTUALIS	5.40
P-CAJ-AHORRO	559.14
SEG-VIDA-ISS	.10
CAJA AHORRO	46.50
SEG-RET-ISSS	1.60
SEG-DEF-SIND	22.25
F-PMO-CPZO	62.34
F-PMO-PREND	62.34
INFRA-HOSPIT	124.69
AJ-SEG-VIDA	381.17
SEG-RET-GOB	11.00

TOTAL PERCEP 13,477.99

TOTAL DEDUCC 3,931.12

PAGO NETO 9,546.87

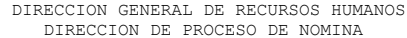
01 SER-MEDICO	1,059.87	02 F-PENSIONES	2,119.74	03 F-PMO-CPZO	62.34	04 F-PMO-PREN	62.34
05 INDEM-GLOBAL	49.87	06 GAS-ADMITIVO	311.72	08 FOVISSSTESON	498.76	09 S-VIDA ISSST	.10
10 S-RET-ISSST	1.60	11 AYU-FUNERAL	12.46	12 GAS-INFRAEST	124.69	23 FID-AHO-TRAB	56.49
42 SEG-DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 4,377.73

RS 000042 GALLEGOS CASTILLO ELIZABETH 15

SUELDOS	3,163.74
AYU-ENE-ELEC	414.15
APOYO HABIT.	621.22
RIES-LABORAL	4,847.80
OTR-ING-GRAV	1,458.07
QUI-25-30	790.93
SEG-SOCIAL	2,182.08

ISPT	608.89
F-PENS-JUB.	1,246.91
SER-MEDICO	685.80
C-SINDI-SUTS	112.99
SEG-MUTUALIS	5.40
P-CAJ-AHORRO	2,579.00
SEG-VIDA-ISS	.10
CAJA AHORRO	200.00
SEG-RET-ISSS	1.60



ORGANISMO RS RADIO SONORA

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*
			CONCEPTO IMPORTE

OBLIGACIONES	3,521.65
--------------	----------



NM16-H 18-MAY-2016

PAGINA: 17

NOMINA QUINCENAL NUMERO 24 DEL 16-DIC-2015 AL 31-DIC-2015

ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

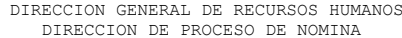
NUMERO	*-----	N O M B R E	*-----*	DIAS	*-----	PERCEPCIONES	-----*	*-----	DEDUCCIONES	-----*
EMPLEADO				TRB.		CONCEPTO	IMPORTE		CONCEPTO	IMPORTE
RS 000048		MOLINA HERRERA NASSIM ALFONSO		15		SUELDOS	2,248.41		ISPT	165.04
						AYU-ENE-ELEC	922.75		F-PENS-JUB.	823.64
						APOYO HABIT.	1,384.13		SER-MEDICO	453.00
						RIES-LABORAL	2,119.93		C-SINDI-SUTS	70.66
						QUI-10-15	224.84		SEG-MUTUALIS	5.40
						SEG-SOCIAL	1,441.36		SEG-VIDA-ISS	.10
									SEG-RET-ISSS	1.60
									F-PMO-CPZO	41.18
									F-PMO-PREND	41.18
									DEU-DIVER 4	2,709.08
									INFRA-HOSPIT	82.36
									AJ-SEG-VIDA	370.80
									SEG-RET-GOB	11.00
									SUBS-EMPLEO	160.29
						TOTAL PERCEP	8,341.42		TOTAL DEDUCC	4,614.75
										</

OBLIGACIONES 2,889.56

RS 000017	BOBADILLA PARDO ISIDRO	15					
			SUELDOS	2,869.61	ISPT	417.73	
			AYU-ENE-ELEC	815.42	F-PENS-JUB.	1,141.86	
			APOYO HABIT.	1,223.13	SER-MEDICO	628.02	
			RIES-LABORAL	3,897.14	C-SINDI-SUTS	102.48	
			OTR-ING-GRAV	822.56	SEG-MUTUALIS	5.40	
			QUI-25-30	717.40	P-CAJ-AHORRO	2,474.76	
			SEG-SOCIAL	1,998.24	SEG-VIDA-ISS	.10	
					CAJA AHORRO	107.09	
					SEG-RET-ISSS	1.60	
					SEG-DEF-SIND	8.75	
					DEUD-DIVERSO	5.00	
					F-PMO-CPZO	57.09	
					F-PMO-PREND	57.09	
					BECAS SUTSPE	10.00	
					INFRA-HOSPIT	114.18	
					AJ-SEG-VIDA	428.73	
					SEG-RET-GOB	11.00	
			-----	-----	-----	-----	
			TOTAL PERCEP	12,343.50	TOTAL DEDUCC	5,570.88	
			PAGO NETO	6,772.62			
MEDICO	970.58	02 F-PENSIONES	1,941.16	03 F-PMO-CPZO	57.09	04 F-PMO-PREN	57.09
M-GLOBAL	45.67	06 GAS-ADMITIVO	285.46	08 FOVISSSTESON	456.74	09 S-VIDA ISSST	.10
T-ISSST	1.60	11 AYU-FUNERAL	11.41	12 GAS-INFRAEST	114.18	23 FID-AHO-TRAB	51.24
DEF-SIND	6.75	SR SEG-RET-GOB.	11.00				

OBLIGACIONES 4,010.07

RS 000013	ESTRADA ALCANTARA JORGE	15	SUELDOS	3,163.74	ISPT	736.09
			AYU-ENE-ELEC	368.46	F-PENS-JUB.	1,292.10
			APOYO HABIT.	552.69	SER-MEDICO	710.65
			RIES-LABORAL	4,939.41	C-SINDI-SUTS	117.51
			OTR-ING-GRAV	1,895.37	SEG-MUTUALIS	5.40
			QUI-MAS-30	949.12	P-CAJ-AHORRO	1,418.40
			SEG-SOCIAL	2,261.16	SEG-VIDA-ISS	.10
					CAJA AHORRO	150.00
					SEG-RET-ISSS	1.60
					SEG-DEF-SIND	8.75
					F-PMO-CPZO	64.60
					F-PMO-PREND	64.60
					INFRA-HOSPIT	129.21
					AJ-SEG-VIDA	253.97



ORGANISMO RS RADIO SONORA

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*	*----- DEDUCCIONES -----*
			CONCEPTO	CONCEPTO
			IMPORTE	IMPORTE
				SEG-RET-GOB
				11.00
			TOTAL PERCEP	14,129.95
				TOTAL DEDUCC
				4,963.98
	PAGO NETO	9,165.97		
MEDICO	1,098.29	02 F-PENSIONES	2,196.58	03 F-PMO-CPZO
M-GLOBAL	51.68	06 GAS-ADMITIVO	323.02	08 FOVISSSTESON
T-SSST	1.60	11 AYU-FUNERAL	12.92	12 GAS-INFRAEST
DEF-SIND	6.75	SR SEG-RET-GOB.	11.00	
				64.60
				516.84
				129.21
				64.60
				.10
				58.75

RS 000008 MARTINEZ ZAMORANO GUSTAVO	15		
		SUELDOS	4,232.49
		AYU-ENE-ELEC	368.46
		APOYO HABIT.	552.69
		RIES-LABORAL	4,801.40
		OTR-ING-GRAV	1,170.39
		QUI-20-25	846.49
		SEG-SOCIAL	2,539.47
		ISPT	787.59
		F-PENS-JUB.	1,451.14
		P-HIPOT.ISSS	1,114.30
		SER-MEDICO	798.12
		SEG-VIDA-ISS	.10
		SEG-RET-ISSS	1.60
		F-PMO-CPZO	72.55
		F-PMO-PREND	72.55
		DEU-DIVER 1	60.00
		INFRA-HOSPIT	145.11
		AJ-SEG-VIDA	724.27
		SEG-RET-GOB	11.00
		-----	-----
		TOTAL PERCEP	14,511.39
		TOTAL DEDUCC	5,238.33
PAGO NETO	9,273.06		

RS 000028 ARAUJO BUELNA MIRNA LORENIA	15		
		SUELDOS	1,937.57
		AYU-ENE-ELEC	912.50
		APOYO HABIT.	1,368.76
		RIES-LABORAL	2,075.97
		QUI-25-30	484.39
		SEG-SOCIAL	1,415.70
		ISPT	159.46
		F-PENS-JUB.	808.99
		SER-MEDICO	444.94
		P-PREND.ISSS	308.99
		C-SINDI-SUTS	69.19
		SEG-MUTUALIS	5.40
		P-CAJ-AHORRO	838.70
		SEG-VIDA-ISS	.10
		CAJA AHORRO	33.00
		SEG-RET-ISSS	1.60
		SEG-DEF-SIND	8.75
		F-PMO-CPZO	40.44
		F-PMO-PREND	40.44
		DEU-DIVER 4	2,034.24
		FONACOT 10	456.38
		FONACOT 1	286.45
		FONACOT 2	54.32
		FONACOT 3	228.43
		FONACOT 4	150.76
		FONACOT 5	381.05
		INFRA-HOSPIT	80.89
		AJ-SEG-VIDA	417.03
		SEG-RET-GOB	11.00
		SUBS-EMPLEO	160.29-
		-----	-----
		TOTAL PERCEP	8,194.89
		TOTAL DEDUCC	6,700.26
PAGO NETO	1,494.63		

01	SER-MEDICO	687.64	02	F-PENSIONES	1,375.28	03	F-PMO-CPZO	40.44	04	F-PMO-PREN	40.44
05	INDEM-GLOBAL	32.35	06	GAS-ADMITIVO	202.24	08	FOVISSSTESON	323.59	09	S-VIDA ISSST	.10
10	S-RET-ISSST	1.60	11	AYU-FUNERAL	8.08	12	GAS-INFRAEST	80.89	23	FID-AHO-TRAB	34.59
42	SEG-DEF-SIND	6.75	SR	SEG-RET-GOB.	11.00						



NM16-H 18-MAY-2016

PAGINA: 19

NOMINA QUINCENAL NUMERO 24 DEL 16-DIC-2015 AL 31-DIC-2015

TOTAL ORGANISMO RS RADIO SONORA

HISTORIAL DE PERCEPCIONES Y DEDUCCIONES PROCESADAS

NUMERO EMPLEADO	*----- N O M B R E -----*	DIAS TRB.	*----- PERCEPCIONES -----*	*----- DEDUCCIONES -----*
			CONCEPTO IMPORTE	CONCEPTO IMPORTE
			SUELDOS 131,808.83	ISPT 20,033.89
			AYU-ENE-ELEC 37,609.05	F-PENS-JUB. 47,017.76
			APOYO HABIT. 56,413.59	P-HIPOT.ISSS 6,450.10
			RIES-LABORAL 147,909.04	SER-MEDICO 25,859.66
			OTR-ING-GRAV 38,358.82	P-PREND.ISSS 308.99
			QUI-05-10 331.44	C-SINDI-SUTS 2,945.34
			QUI-10-15 1,091.96	SEG-MUTUALIS 183.60
			QUI-15-20 1,154.48	P-CAJ-AHORRO 40,964.27
			QUI-20-25 3,092.97	SEG-VIDA-ISS 4.70
			QUI-25-30 8,833.05	CAJA AHORRO 7,040.71
			QUI-MAS-30 4,326.66	SEG-RET-ISSS 75.20
			SEG-SOCIAL 82,280.42	P-HIP-FOVI 2,406.28
				SEG-DEF-SIND 764.75
				S-MED-PAD-IS 1,819.05
				DEUD-DIVERSO 1,040.00
				F-PMO-CPZO 2,350.69
				F-PMO-PREND 2,350.69
				BECAS SUTSPE 1,680.00
				DEU-DIVER 1 431.60
				DEU-DIVER 4 12,075.42
				FONACOT 10 456.38
				FONACOT 1 331.94
				FONACOT 2 2,034.36
				FONACOT 3 2,637.46
				FONACOT 4 2,149.47
				FONACOT 5 422.90
				FONACOT 7 59.30
				FONACOT 9 105.23
				FONACOT AUTO 90.53
				INFRA-HOSPIT 4,701.62
				FONACOT 11 41.95
				AJ-SEG-VIDA 17,042.66
				SEG-RET-GOB 506.00
				SUBS-EMPLO 4,646.96-
			-----	-----
			TOTAL PERCEP 513,210.31	TOTAL DEDUCC 201,735.54

PAGO NETO 311,474.77

01 SER-MEDICO 39,965.05	02 F-PENSIONES 79,930.25	03 F-PMO-CPZO 2,350.69	04 F-PMO-PREN 2,350.69
05 INDEM-GLOBAL 1,880.50	06 GAS-ADMITIVO 11,754.27	08 FOVISSSTESON 18,806.97	09 S-VIDA ISSST 4.70
10 S-RET-ISSST 75.20	11 AYU-FUNERAL 469.94	12 GAS-INFRAEST 4,701.62	14 ENF.PERSIS 2 2,058.00
15 ENF.PERSIS 3 1,852.00	23 FID-AHO-TRAB 1,472.57	42 SEG-DEF-SIND 195.75	SR SEG-RET-GOB. 506.00

OBLIGACIONES 168,374.20